

October 30,

**GRAND LEDGE AREA EMERGENCY SERVICES AUTHORITY  
MEETING**

**NOVEMBER 17, 2025**

**6:00 p.m.**

**AT 500 N. CLINTON STREET, GRAND LEDGE, MICHIGAN 48837**

1. Roll Call: Present: Chairman Willems, Secretary Lantz, Treasurer Schultz Vice Chair Mulder, Trustee Stahelin, Chief Roman. Also, Present were Members of Glaesa, and Oneida Township, Veridus and The Team working on the proposed new station.
2. Pledge of Allegiance was given.
3. Audience Participation. There was none.
4. Approval of Consent Agenda: Motion was made by Mr. Lantz and supported by Mr. Stahelin. Motion Carried.
5. Approval of Regular Agenda. Motion was made by Mrs. Schultz and supported by Mr. Mulder to approve the Regular Agenda. Motion Carried.
6. Committee and Board Reports:

A. Building Committee: Veridus Update was presented by Katie Jacobs. She introduced the team working on the proposed new station and millage. She gave A General Project update noting the Bond meeting and the tours they had gone on to see new stations in the area. She noted the Statically Valid Survey Proposals on the M-100 property.

Drafting of the ballot language was discussed by the bond Attorney. He reviewed it for the Board, discussing PA 57 of 1988 which allows the Authority to issue bonds and levy a debt millage. He also discussed the election date and the combining of a Tanker with the building project. Chief asked about combining the present millages and he noted that there would have to be a clear indication that it was not a new millage, or it would be confusing for the voters.

The Architects discussed and reviewed the space necessary for the new building and a possible satellite station; The team had been working on evaluation of the existing building and will have a report for next meeting. Katie presented a schedule of upcoming activities. And noted they were under budget to

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date. There was much discussion on surveys of residents and how Public Relations would be handled prior to the election. It was noted that they would cover all areas, and meetings could be held to get feeling on how the residents feel about the project, prior to the election in the city and the Township.

- B. Finance Committee: Audit in December Meeting - Bethany
- C. No Action
- D. Public Education: Chief noted that they had been working on Trauma Care at the Highschool.
- E. No Action.

7. Fire Chief / Staff Reports.

A. Monthly Run Activity: EMS total runs 198i Fire Runs Total 86.

1. Benton Road Fire. Chief said no one was hurt and the Department did a great job he was very proud of them.
2. Vehicle Report. Chief noted there was going to be a meeting of the Truck and equipment committee following this meeting.

8. Old Business:

A. Health, Dental and Optical Insurance for 2026.

Resolution #16-2025TO APPROVE THE 2026 EMPLOYEE HEALTHCARE PLANS FOR THE PLAN YEAR JANUARY 1, 2026 THROUGH DECEMBER 31, 2026. Resolution was offered by Mr. Lantz and supported by Mr. Stahelin.

Discussion. Mr. Lantz discussed the hard cap and the fact that the authority had to comply with it. It requires the employees to pay the difference from the hard cap requirement to the total insurance. If the Board was to comply at the present time the employees would have to pay approximately \$195.00 Per pay period.

He noted the Board wanted written approval from the union on the chosen Priority HMO Platinum Insurance. Which the Union presented at that time. And is attached to these minutes.

However, the Union did not want to enter into a Memorandum

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of understanding at this time, they wanted more time to negotiate. Mr. Lantz discussed the Collective Bargaining Agreement and how to proceed. After Discussion, Roll Call Vote on the Resolution was called. Aye: None. Nay: Mrs. Schultz, Mrs. Stahelin, Mr. Mulder, Mr. Lantz, Mr. Willems. Resolution failed.

Motion was then made by Mr. Lantz and supported by Mr. Stahelin to approve the selection of Priority HMO Platinum Health Insurance as agreed to by the Union in their submitted letter. Motion Carried.

9. New Business:

A. Resolution #15-2025 A RESOLUTION AUTHORIZING THE EXECUTION TO ENTER INTO AN AGREEMENT WITH ETC INSTITUTE. Offered by Mr. Stahelin and supported by Mr. Lantz. Roll Call Vote: Aye: Mrs. Schultz, Mr. Stahelin, Mr. Mulder, Mr. Lantz, Mr. Willems. Nay: None. Resolution adopted.

C. financial transactions and bills, for Oct. 1, 2025 to Oct. 31, 2025. Mrs. Schultz made a motion to approve payment of the above listed bills. Mr. Lantz supported. Motion Carried.

10. Audience Participation: Mr. Russian, presented a request for the Board to opt out of Public Act 152, which is the hard cap requirement. The request is attached to these minutes. Mr. Weaver asked if the Board could find out if the statistical surveys would go to all areas or targeted entities. Mr. VanDusen reminded the Board that all personnel were not a part of the union and the cost of insurance would be very different for them. Mrs. Russian presented statistics to the Board on the risks and health dangers that fire department personnel go through and was upset about a remark at the last meeting regarding insurance. She wanted to be sure the Board had the best interests of the Department in mind.

11. Communications from the Board. Chairman Willems noted that the Board has compassion for the personnel.

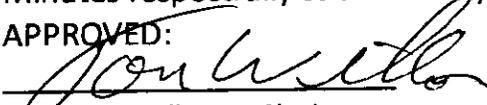
12. Closed Session: There was none.

13. Meeting Adjourned: Motion to adjourn was made by Mr. Mulder and supported by Mr. Stahelin at 7:00 p.m.

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Minutes respectfully submitted by Jan Schultz.

APPROVED:

  
Mr. Don Willems, Chairman

  
Mr. Rick Lantz, Secretary